

Role Description – Foundation Board Member (Part of the Inspire North Group)

RESPONSIBLE TO: The Board of Trustees

ROLE PURPOSE:

We have a common purpose Group Board with independent Trustees for Foundation (RSL) and Community Links who sit alongside Inspire North Trustees.

Board members are responsible for setting the strategic direction and ensuring the effective Governance of the Inspire North Group. They ensure the organisation makes the best use of its resources to meet its vision and purpose. They also ensure that accountability to key stakeholders is effective and robust.

We are looking for an individual with a background or experience in the Registered Social Landlord Sector and a passion for Equality, Diversity, and Inclusion to help drive forward our ambition to become an anti-racist organisation.

CORE RESPONSIBILITIES:

Strategic direction

- Agree Inspire North's vision, purpose, and values and ensure that its obligations, as set out in its objects are understood and met.
- Measure and monitor performance against key indicators across the group.

Effective governance

- Promote good governance and ensure that Inspire North's business is conducted in accordance with the requirements of regulatory bodies.
- Contribute to the effective governance through active membership of the Board and its sub-committees.

Finance and risk

- Ensure the integrity of financial information, approving each year's budget and audit.
- Have oversight of the risk management framework and a system of internal controls.

Working with colleagues

- Established a strong working relationship with other Board Members, the Group Chief Executive and other senior staff, constructively challenging as required.

Self-management

- Regularly attend, prepare for and fully participate in meetings.
- Participate in reviewing the effectiveness of the Board
- Undertake mandatory training and annual PDR
- Accept collective responsibility for any decisions made by the Board.

- Declare any interests and identify conflicts of interest.

Promoting the organisation

- Act as an ambassador for Inspire North helping to build the brand and public image.

Person specification

Inspire North works actively to ensure that its Trustee Board is diverse, has the skills and experience we need to lead the group effectively.

All Group Board member applicants will need to demonstrate:

- Alignment with the vision, purpose and values of Inspire North.
- A commitment to and understanding of what it means to become anti-racist.
- A demonstrable commitment to Equality, Diversity, and Inclusion
- An ability to understand and accept the duties and liabilities of being a charity Trustee.
- A willingness to devote the necessary time and effort to the role.
- IT literacy
- Integrity and credibility
- Able to see the bigger picture and seek to understand challenging and complex issues.
- Able to listen, make reasoned contributions to debate and a willingness to speak their mind.
- Able to provide clear, balanced advice and guidance with the ability to challenge constructively.
- Demonstrates effective skills in persuasion and negotiation to influence others.
- Experience of working in collaboration with others, working towards common goals and shared objectives.

It is recognised that a Trustee's ability to contribute will not always draw on professional and/or practitioner experience at a senior level, all applications will be considered in relation to skills, experience and diversity of perspective that may be missing from the Board at the time of recruitment.

Board members will ideally provide ability, skills, and knowledge in **ONE or more of the following areas:**

- 1. Customer insight and analysis:**
Experience of working in the health, housing/homelessness, or domestic abuse sector where there is a strong focus on customer service, or of being a recipient of services as a carer or client.
- 2. Senior management experience:**
Experience of working at senior level in an organisation being involved in strategic planning, setting and measures and monitoring quality and

performance. Experience of managing change projects and increasing equality, diversity & inclusion within your work.

3. Business development and growth:

Experience of working in the commercial sector whilst understanding our social purpose. Experience of bid writing or having financial acumen.

4. Policy and partnerships:

Experience of building effective strategic partnerships and stakeholder engagement. Experience of working across sectors or in consortia. Experience of policy development and influencing at local or national level

5. Equality, Diversity, and Inclusion:

Experience of delivering effective Equality, Diversity and Inclusions strategy or initiatives ensuring a diverse workforce. Experience of engaging diverse communities with the effect of increasing access, engagement, and outcomes for clients from marginalised groups.